

MINUTES OF BOARD MEETING
Manitowoc Board of Education
October 26, 2021

A special meeting of the Board of Education was called to order by Board President Dave Nickels at 12:02 p.m. Members present were: Mr. Collin Braunel, Ms. Lisa Johnston, Mr. Dave Nickels, Ms. Meredith Sauer, Ms. Stacey Soeldner, Mr. Kerry Trask and Ms. Kathy Willis. Also present were Superintendent Mark Holzman, Board Secretary Laurie Braun, and Directors.

The meeting began with the Pledge of Allegiance. Board members logged into BoardBook and verification of virtual connection to the meeting was confirmed.

Board member Kerry Trask addressed a communication received by the Board surrounding the mask requirement for all individuals when in District buildings, including Board members. Board President Dave Nickels suggested this could be discussed later in the meeting during the District Activity update.

A motion was made by Collin Braunel, seconded by Kathy Willis, and unanimously carried (7-0), to approve the minutes from the October 12, 2021 Public Hearing and the October 12, 2021 Regular Board Meeting.

Personnel Committee Chairperson Kerry Trask reported on the October 11, 2021 meeting. Mr. Trask shared the committee discussed the request for additional positions that would be covered by the Esser funds. These will be brought forward to the full Board under New Business. Exit interview surveys were also discussed, acknowledging turnover among teachers has remained consistent over the past 5 years in lieu of grade alignment and working through the pandemic. Like many school districts throughout the state, MPSD is also experiencing a shortage of substitute teachers. The District continues to look at ways to reduce the need for substitute teachers, while being mindful of staff workload and ways to attract more substitute teachers to our district. Significant discussion took place regarding the Middle School Core Teachers with single licensures. This is being considered due to district enrollment trends and the movement to a Middle School Model. The district has put a very thorough plan in place for this transition and have had discussions with staff explaining why this transition may take place. It was also made very clear in these discussions that the district will work with staff and have numerous options available to them, including being financially responsible for staff to obtain the dual license. It was agreed by the Board to continue discussions surrounding the middle school teacher dual license topic. A motion was made by Stacey Soeldner, seconded by Collin Braunel, and unanimously carried (7-0) to approve the minutes from the October 11, 2021 meeting.

Curriculum Committee Chairperson Meredith Sauer reported on the October 21, 2021 meeting. Ms. Sauer shared Lincoln High School Principal Lee Thennes provided enrollment data for the multiple college/career readiness programs offered; IB, Rising Phoenix, Youth Apprenticeship and College Here & Now. It was noted the IB program currently only has two students enrolled and it was agreed this program has come full circle and is time to end the program. A comprehensive textbook list was shared with the committee and recommended to be added to

our website. The school Learning Walks were also discussed and it was recommended to forgo the two remaining scheduled visits and rather host a Learning Walk later in the School Year. Discussion continued surrounding the Comprehensive Textbook list. Clarification surrounding the parameters of this list and what is and isn't included was provided. It was also acknowledged that individual classroom/library books that supplement student learning are not included on the textbook list as they are not actual textbooks. Board member Johnston stated that parents may request at any time additional information of supplemental books a student may have in the classroom through parent-teacher conferences or other means. Board member Soeldner suggested it is good practice to provide a complete list of textbooks that the district has approved and paid for. A motion was made by Kerry Trask, seconded by Kathy Willis, and unanimously approved (7-0), the minutes from the October 21, 2021 Curriculum Committee meeting.

Director of Human Resources Joyce Greenwood-Aerts presented the Personnel Report consisting of four (4) resignations, one (1) retirement, hiring one (1) professional staff, four (4) support staff personnel, and extra-curricular stipends. On motion by Kathy Willis, seconded by Lisa Johnston, the Board unanimously approved (7-0) to accept the Personnel Report as presented.

Superintendent Holzman provided a District Activity Update which included during the month of November, students in grades 6-8 will have the opportunity to participate in a Youth at Risk Behavior survey that is conducted every other year and the Parent and Student Engagement Surveys will go out within the next week. The District continues to see a lot of positive student involvement with extra-curriculars including the One-Act play, a music concert, and the conclusion of fall sports activities. Mr. Holzman also acknowledged the Girls Volleyball team will be participating in sectional semifinals and the boys Cross Country State Meet will be held this Saturday. Mr. Holzman also communicated that Elementary Parent-Teacher Conferences are November 11th and the Middle School Parent-Teacher Conferences will be held November 18th.

The second read of Policy 5310-Health Services was again brought forward to the full Board after postponing the vote from the October 12, 2021 Board meeting. Lengthy discussion continued surrounding the policy. Superintendent Holzman shared that after consulting with our attorney, it was not recommended for the District to adopt an outdated, 2015 Policy that was shared with the Board from another school district, but rather recommended the most recent 2021 Policy 5310-Health Services. After further discussion and clarification to the parameters and medical scenarios of the Policy, Board member Soeldner made a motion to make an amendment to the Policy 5310 to the words "invasive physical examination or screening" in the second to last paragraph and to omit the entire last paragraph of the policy, Collin Braunei seconded the motion. Discussion surrounding the motion commenced. The motion to amend the language to Policy 5310 as stated above did not pass by a vote of (2-5) with Collin Braunei and Stacey Soeldner voting in favor of the amendment. Collin Braunei made a motion to amend the language in Policy 5310 to eliminate line item (3) in the second last paragraph of the policy, Stacey Soeldner seconded the motion. Discussion took place surrounding the motion of amendment. Joanne Metzen again provided clarification to the language in the policy that emphasized the "notification" portion of the policy. The Board voted (1-6) against the amendment as stated above, with Collin Braunei voting in favor of the

amendment. At this time the Board voted on the original motion, second read of Policy 5310-Health Services and passed by a vote of (5-2), with Stacey Soeldner and Collin Braunel opposing.

On motions brought forward from the 10-11-21 Personnel Committee Meeting - Additional Positions were voted on by the full Board. The Full-time School Nurse position for the remainder of the 2021-22 School year was unanimously approved (7-0). One (1) Full-time or Two (2) Part-time Secondary Teacher(s) for McKinley Academy Virtual Charter School for the remainder of the 2021-22 school year was unanimously approved (7-0), and one (1) Full-time Paraprofessional at each Building (up to 10 total) for the remainder of the 2021-22 school year was approved unanimously (7-0).

Director of Business Services Angela Erdmann provided the adjustments to the 2021-2022 budget. On motion made by Kathy Willis, seconded by Lisa Johnston, the Board unanimously approved by a roll call vote the 2021-2022 MPSD budget adjustments as presented, in accordance with Section 65.90 of the Wisconsin Statutes, which includes expenditures in the General Fund of \$70,545,238; total expenditures of all funds of \$89,499,369; total revenues of \$88,378,044.

Director of Business Services also presented the tax levy at \$21,140,700, with a tax levy rate of \$7.42 (\$.39 decrease from previous year), on motion by Collin Braunel, seconded by Lisa Johnston, the Board unanimously approved (7-0) the tax levy as presented by a roll call vote. Apportionment of the total tax levy is as follows:

City of Manitowoc	\$16,118,211.00
City of Two Rivers	138,188.00
Town of Centerville	275,065.00
Town of Kossuth	670,047.00
Town of Manitowoc	799,662.00
Town of Manitowoc Rapids	1,405,809.00
Town of Newton	1,549,278.00
Town of Two Rivers	184,430.00

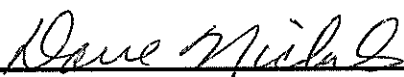
Director of Pupil Services Joanne Metzen presented the 2021-2022 Emergency Nursing Services Plan and thanked those involved in updating the plan. Board member Trask asked for an editorial change to reflect changing UW Manitowoc to UWGB, Manitowoc Campus. The revision will be noted in the plan. Board member Soeldner asked if this plan should go to the committee level first before coming to the full Board. Discussion followed and it was recommended moving forward, the plan be presented to a committee first and then brought forward to the full Board. On motion by Kerry Trask, seconded by Meredith Sauer, the Board approved (5-2) the 2021-22 Emergency Nursing Services Plan, with Collin Braunel and Stacey Soeldner opposing. Kathy Willis made a motion to revisit the plan at the Curriculum Committee at a later date, Collin Braunel seconded the motion, the motion unanimously passed (7-0).

Future meeting dates included the Curriculum Committee Meeting scheduled November 4, 2021, the Ad-Hoc Covid Protocols Advisory Committee has a meeting scheduled November 1, 2021 and the Regular Board of Education Meeting is scheduled Tuesday, November 9, 2021.

A motion was made by Kerry Trask, seconded by Collin Braunel, and unanimously carried (7-0) by a roll call vote to move into closed session for the purpose of considering the contract terms of the Manitowoc Public School District Superintendent; authorized pursuant to Section 19.85(1)(c) of the Wisconsin Statutes. The Board convened in closed session at 1:48 p.m.

On motion from Collin Braunel, Seconded by Meredith Sauer, the Board adjourned from Closed Session at 2:43 p.m. and did not reconvene to open session.

Respectfully submitted,
Laurie Braun, Secretary



Dave Nickels
Board President